



**Certain qualities are in a company's DNA.**

At Lockheed Martin, everything we do is rooted in innovation and integrity...in our commitment to set the highest ethical standards; and in our ability to embrace important, world-changing work that benefits our nation, our allies and people in general.

**Everything is within reach.**

- We believe that by applying the highest business ethics and visionary thinking — everything is within our reach, and yours:
  - Creating systems vital to the safety and security of our nation.
  - Shaping the latest technological breakthroughs that redefine defense, information technology and commercial business.
  - Delivering countless systems and products that reflect the best ideas of people around the globe.

We invite you to explore the possibilities with one of the foremost systems engineering, software and systems integration companies. We think you will find total value with exciting challenges, career development, outstanding pay and benefits...all while making a real difference to our world.

**EMPLOYMENT MATRIX**

		Technical										Business					
		Aerospace Engineer	Chemical Engineer	Computer Engineer	Computer Science	Electrical Engineer	Industrial Engineer	Mechanical Engineer	Nuclear Engineer	Systems Engineer	Mathematics	Physics	Accounting	Business	Economics	Finance	Human Resources
<b>NORTHEAST</b>																	
MA Burlington	Mission Systems and Sensors - Surface-SBMD Systems																
MA Chelmsford	Missiles and Fire Control																
MA Marion	Mission Systems and Sensors - Surface-SBMD Systems																
NY Mitchel Field	Mission Systems and Sensors - Radar Systems																
NY Owego	Mission Systems and Sensors - Ship & Aviation Systems																
NY Syracuse	Mission Systems and Sensors - Radar Systems																
NY Syracuse	Enterprise Business Services																
<b>DELAWARE VALLEY</b>																	
NJ Cherry Hill	Advanced Technology Laboratories																
NJ Moorestown	Mission Systems and Sensors - Surface-SBMD Systems																
PA Archbald	Missiles and Fire Control																
PA Delaware Valley	Space Systems Company - Denver Operations																
PA Newtown	Space Systems Company - Delaware Valley Operations																
PA Valley Forge	IS&GS - Defense																
PA Valley Forge	Enterprise Business Services																
<b>MID-ATLANTIC</b>																	
MD Baltimore	Mission Systems and Sensors - Littoral Ships & Systems																
MD Bethesda	Corporate Headquarters																
MD Bethesda	Enterprise Business Services																
MD Gaithersburg	IS&GS - Defense																
MD Greenbelt	IS&GS - Civil																
MD Rockville	IS&GS - Civil																
MD Seabrook	Global Training & Logistics																
VA Fairfax	IS&GS - Civil																
VA Hampton	IS&GS - Civil																
VA Manassas	Mission Systems and Sensors - Undersea Systems																
VA Sterling	IS&GS - Security																
<b>SOUTHEAST</b>																	
AL Huntsville	Space Systems Company - Sunnyvale Operations																
AL Troy	Missiles and Fire Control																
AR Camden	Missiles and Fire Control																
FL Cape Canaveral	Space Systems Company - Sunnyvale Operations																
FL Clearwater	Mission Systems and Sensors - Undersea Systems																
FL Kennedy Space Center	Space Systems Company - Michoud Operations																
FL Ocala	Missiles and Fire Control																
FL Orlando	Enterprise Business Services																
FL Orlando	Missiles and Fire Control																
FL Orlando	Global Training and Logistics																
FL Riviera Beach	Mission Systems and Sensors - Undersea Systems																
GA Kings Bay	Space Systems Company - Sunnyvale Operations																
GA Marietta	Aeronautics - Marietta																
GA Marietta	Enterprise Business Services																
LA New Orleans	Space Systems Company - Michoud Operations																
MS Stennis Space Center	IS&GS - Civil																
SC Greenville	Aeronautics Global Sustainment																
<b>CENTRAL</b>																	
MN Eagan	Mission Systems and Sensors - Radar Systems																
NE Omaha	IS&GS - Security																
OH Akron	Mission Systems and Sensors - Ship & Aviation Systems																
OH Dayton	IS&GS - Defense																
<b>SOUTHWEST</b>																	
AZ Goodyear	IS&GS - Defense																
NM Albuquerque	Sandia National Laboratories																
NM Las Cruces	IS&GS - Civil																
TX Dallas	Missiles and Fire Control																
TX Fort Worth	Aeronautics - Fort Worth																
TX Fort Worth	Enterprise Business Services																
TX Houston	IS&GS - Civil																
TX Houston	Space Systems Company - Sunnyvale Operations																
TX Lufkin	Missiles and Fire Control																
TX San Antonio	Aeronautics Global Sustainment - Kelly Aviation Center																
<b>MOUNTAIN</b>																	
CO Colorado Springs	IS&GS - Defense																
CO Colorado Springs	IS&GS - Civil																
CO Denver	Enterprise Business Services																
CO Denver	IS&GS - Security																
CO Denver	IS&GS - Defense																
CO Denver	Space Systems Company - Denver Operations																
<b>PACIFIC</b>																	
CA Livermore	Sandia National Laboratories																
CA Moffett Field	IS&GS - Civil																
CA Palmdale	Aeronautics - Palmdale																
CA San Diego	IS&GS - Defense																
CA San Diego	Mission Systems and Sensors - Radar Systems																
CA Santa Barbara	Missiles and Fire Control																
CA San Jose	IS&GS - Defense																
CA Santa Maria	IS&GS - Defense																
CA Sunnyvale	Enterprise Business Services																
CA Sunnyvale	Space Systems Company - Sunnyvale Operations																
CA Vandenberg	IS&GS - Defense																
WA Silverdale	Space Systems Company - Sunnyvale Operations																
<b>CANADA</b>																	
ON Kanata	Lockheed Martin Canada																

• Summer Intern Positions only

AE CE CS EE IE ME NuE SysE Math Phy A-ct Bus Econ Fin HR

powered by innovation



guided by integrity



everything is possible.

**Many choices for your aspirations.**

Those who wish to apply visionary thinking in shaping and delivering the latest technological breakthroughs, join us in one of our major business areas.

**Lockheed Martin Electronic Systems**

Lockheed Martin Electronic Systems is engaged in the design, integration and production of technologies that ensure the readiness of armed forces and government agencies worldwide. Electronic Systems is a leader in strike weapons, radars, tactical missiles, and fire control systems. Electronic Systems also is engaged in work on air and missile defense including systems that are deployed on land and at sea.

With responsibility for oversight of Sandia Corporation, Electronic Systems manages the Sandia National Laboratories for the U.S. Department of Energy, and is part of an industry consortium that operates the Atomic Weapons Establishment in the United Kingdom.

**Lines of Business:**

- Mission Systems and Sensors
- Missiles and Fire Control
- Global Training and Logistics
- Sandia Corporation
- Lockheed Martin Canada

**Lockheed Martin Aeronautics**

Lockheed Martin Aeronautics Company is known for building the finest military aircraft in the world. This recognition was earned through relentless research and development of high-performance aircraft and by continuously seeking innovative and low-cost design and manufacturing strategies.

Our products play an important role in the defense of the United States and many other countries and help ensure peace and stability around the world. The long list of dependable and highly regarded Lockheed Martin aircraft includes the proven and affordable fighter, the F-16 Fighting Falcon; the versatile airlifter, the C-130; the first operational stealth fighter, the F-117 Nighthawk; and the 5th-generation fighters, F-22 Raptor and F-35 Lightning II.

**Lines of Business:**

- Combat Aircraft
- Air Mobility
- Special Mission and Reconnaissance Aircraft
- Advanced Development Programs

**Lockheed Martin Space Systems**

Lockheed Martin Space Systems Company, a major operating unit of Lockheed Martin Corporation, comprises several core lines of business with major facilities in Denver, CO, Sunnyvale, CA, and other locations.

Space Systems Company designs, develops, tests, manufactures and operates a full spectrum of advanced-technology systems for national security, civil and commercial customers. Chief products include human space flight systems; a full range of remote sensing, navigation, meteorological and communications satellites and instruments; space observatories and interplanetary spacecraft; laser radar; fleet ballistic missiles; and missile defense systems.

**Lines of Business:**

- Advanced Technology Center
- Human Space Flight
- Global Communications Systems
- Strategic and Missile Defense Systems
- Commercial Launch Systems
- Surveillance & Navigation Systems
- Sensing and Exploration Systems

**Lockheed Martin Information Systems & Global Solutions**

Lockheed Martin Information Systems & Global Solutions (IS&GS) brings together the full range of Lockheed Martin's information competencies with an expansive global delivery capability. With a staff of 36,000 highly skilled professionals and sales totaling more than \$11 billion annually, IS&GS is a leading Information Technology and services contractor with a strong heritage of delivering world-class solutions and advanced technology across a broad spectrum of domains.

Lockheed Martin is a global security company that enables smart power — the effective and efficient use of all governmental tools — whether the objective is defending our nation at home or abroad, national infrastructures, supporting peacekeeping missions worldwide or delivering services to citizens.

**Lines of Business:**

- Civil
- Defense
- Security

Voted Top Industry Performer — Engineering/Manufacturing. - *Universum Undergraduate Survey, 2011*

[lockheedmartin.com/careers](http://lockheedmartin.com/careers)



exceeding expectations is what we do

inclusion is one of our defining strengths

powered by innovation

LOCKHEED MARTIN

everything is possible

guided by integrity

lockheedmartin.com/careers

**Total Value**

Being happy in your work and life comes easier when you join an employer that is committed to policies and programs that accommodate both your professional and personal needs. Some of the programs we offer include:

- Flexible and Alternative Work Schedules
- Telecommuting
- Employee Assistance Program & Family Resource Program
- Fitness Centers at Some Locations
- Fitness Reimbursement Program
- Birth/Adoption Leave
- Same Sex Domestic Partner Benefits
- Adoption Assistance
- Scholarship Fund
- Education Assistance
- College & Matching Gifts Program

**Nurturing potential. Developing talent.**

We firmly believe that what you achieve is as important as how you achieve it. But the key is to be ready to achieve...to acquire the skills and training that will serve you well as your career grows and evolves. Among our many development initiatives is our Leadership Development Program.

**Leadership Development Program (LDP)**

The Leadership Development Program is designed to attract, develop and retain early career professionals with leadership aspirations. Program participants develop a comprehensive toolkit to prepare for future Lockheed Martin leadership positions in business and technical areas.

Leadership Development Programs are available in a variety of areas.

**ENGINEERING LEADERSHIP DEVELOPMENT PROGRAM (ELDP)**

Our ELDP offers a variety of learning, hands-on assignments and other experiences. Not only will you develop your technical skills, but also you will gain a broad picture of Lockheed Martin as a whole and the scope of its engineering presence. During this three-year program, future leaders complete 3 - 4 rotational assignments that are designed to expose you to a range of challenges, concepts and state-of-the-art technologies. Also participants will enter an engineering master's program at a local university or online with the opportunity to complete your technical Master's degree at company expense with education assistance.

**FINANCE LEADERSHIP DEVELOPMENT PROGRAM (FLDP)**

FLDP is designed to prepare high performance candidates for potential future leadership positions within our financial discipline. Participants will grow through a 3-year curriculum that combines various methods of learning, training and career development.

**COMMUNICATIONS LEADERSHIP DEVELOPMENT PROGRAM (CLDP)**

In CLDP, selected participants will rotate through 2 assignments of 1-year each. Rotations will focus on media relations, employee communications, marketing communications and community relations.

**INFORMATION SYSTEMS LEADERSHIP DEVELOPMENT PROGRAM (ISLDP)**

ISLDP consists of a 3-year program in which the participants complete 3 - 5 job rotations in information technology fields. ISLDPs attend Leadership Development Conferences (LDCs), take part in an action learning team project and complete a technical master's degree program.

**OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM (OLDP)**

OLDP is a 2-year rotational program designed for high potential candidates who aspire to take on future leadership positions within the Operations function. OLDP will consist of four 6-month rotational assignments, Technical Development Curriculum (TDC) classes, Leadership Development Conferences (LDCs) and cross functional business projects.

**HUMAN RESOURCES LEADERSHIP DEVELOPMENT PROGRAM (HRLDP)**

HRLDP prepares successful participants for a variety of challenging HR Business Partner and functional positions. During this program, participants complete two 12-month rotations in HR functional areas. Participants attend Leadership Development Conferences (LDCs), take part in action learning team projects and engage in mentoring relationships.

**SECURITY LEADERSHIP DEVELOPMENT PROGRAM (SLDP)**

SLDP was created to prepare participants to obtain future leadership roles within the Security organization. This 2-year program consists of rotational assignments, a curriculum designed to expose SLDPs to the nuances of various businesses, and gives SLDPs a solid technical and leadership knowledge base.

**Previewing what is possible: Co-Op and Internship opportunities.**

What makes a Lockheed Martin career so exceptional? Perhaps a preview of your career here may help to provide an answer. As an intern or co-op, you will contribute to some of the world's most challenging projects, working side-by-side with some of the most knowledgeable and experienced experts in their fields. You'll enjoy the satisfaction of embracing real-world challenges while you gain valuable job experience. Our interns and co-ops are given meaningful, hands-on work assignments involving projects related to their majors and to the needs of the company.

- Positions are available for freshman through senior classifications
- Opportunities exist for engineering, information technology and business majors at various locations from coast-to-coast
- Many positions do require the ability to obtain a security clearance

**Being civic minded and community involved.**

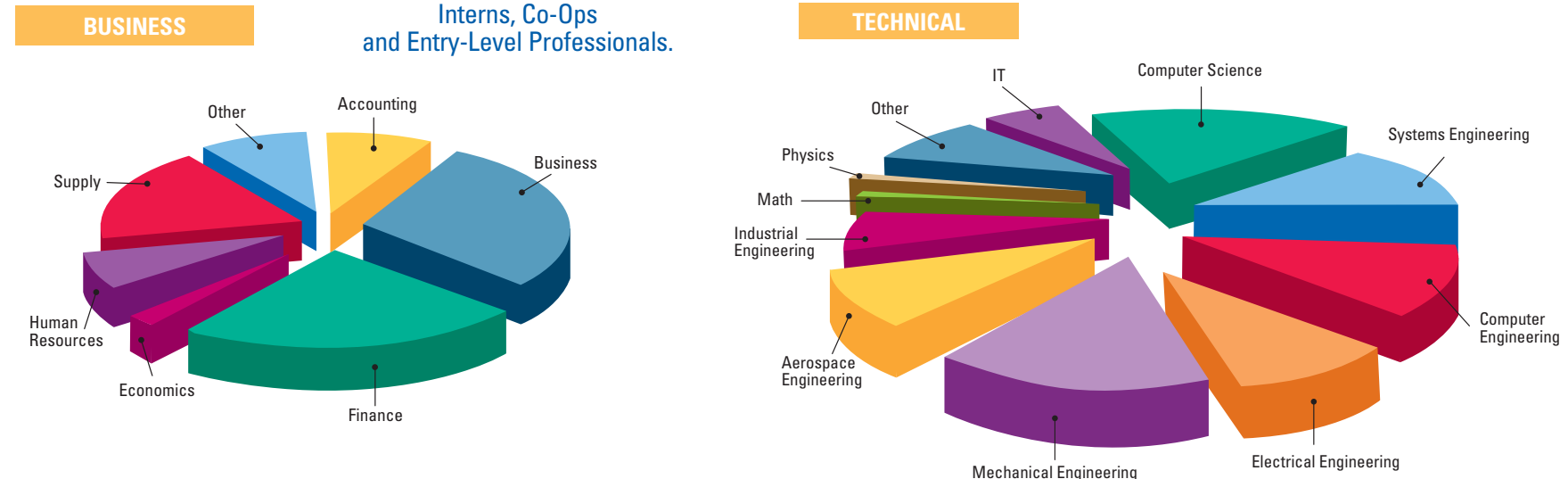
Just as our technologies and solutions transcend traditional frontiers, so does our spirit of humanitarian involvement. You will find Lockheed Martin professionals contributing to their communities in many ways: supporting educational programs for kids from kindergarten through college; giving their time, energy and money to various charitable causes; being involved with the Red Cross and the United Way; building houses through Habitat for Humanity; finding new ways to lend a helping hand.

- In 2010, employees logged over 1.2 million hours of volunteer service.
- More than 23,000 employees since 2003 have earned the President's Volunteer Service Award.

**Diversity: What we believe...what we live.**

At Lockheed Martin, we recognize that diversity is not a short-term trend. It is a business imperative. It's about creating an environment that welcomes, respects and develops our individual differences as a competitive strength. It begins with our core values of Do What's Right...Respect Others...Perform With Excellence. It extends to every activity that involves attracting and retaining a talented workforce that reflects the diversity of our customers, suppliers and our world. That's the difference between stating our commitment to diversity — and living it.

**WHO WE HIRE? Interns, Co-Ops and Entry-Level Professionals.**



NOTES:



Great places to live and work.



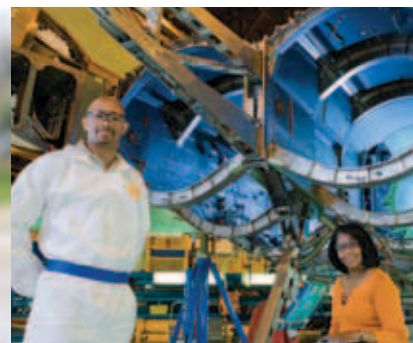
**Our Values:**  
Do What's Right.  
Respect Others.  
Perform With Excellence.



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everything is possible.



our work helps make the nation safer



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