

# TAKE A CLOSE LOOK AT US

## GET STARTED ON YOUR FUTURE TODAY



### TOTAL VALUE

Being happy in your work and life comes easier when you join an employer that is committed to policies and programs that accommodate both your professional and personal needs. Some of the programs we offer include:

- Flexible and Alternative Work Schedules
- Telecommuting
- Education Assistance
- Fitness Centers at Some Locations
- Scholarship Fund
- College and Matching Gifts Program
- Same-Sex Domestic Partner Benefits
- Employee Assistance Program and Family Resource Program
- Birth/Adoption Leave

### DIVERSITY: WHAT WE BELIEVE ... WHAT WE LIVE

At Lockheed Martin, we embrace the diverse talents and perspectives of our people to power innovation and business success. Diversity and inclusion are woven throughout our culture and reflect our values of doing what's right, respecting others and performing with excellence. By leveraging our employees' unique talents and experiences, we can deliver innovative, affordable solutions and unparalleled customer value.

### LEADERSHIP DEVELOPMENT PROGRAM (LDP)

The Leadership Development Program is designed to attract, develop and retain early-career professionals with leadership aspirations. Program participants develop a comprehensive toolkit to prepare for future Lockheed Martin leadership positions in non-technical and technical areas.

Leadership Development Programs are available in a variety of areas.

### COMMUNICATIONS LEADERSHIP DEVELOPMENT PROGRAM (CLDP)

We shape CLDPs to be leaders in telling our Corporation's story. Participants complete an intensive, two-year rotational program in different business areas to build on their skill sets, be it in public relations or visual communication. CLDP gives public relations practitioners experience in four facets of communications: media relations, marketing, employee communications and community relations. Visual communicators will benefit from project assignments in visual arts, like graphic design, animation and photo and video production.

### ENGINEERING LEADERSHIP DEVELOPMENT PROGRAM (ELDP)

ELDP provides our Corporation with a source of future technical leaders. The program identifies early-career individuals with strong inherent leadership behaviors, and it

provides opportunities to increase their exposure to a variety of challenging work environments. Through a three-year program, the participants perform rotational assignments, collaborate on enterprise-wide projects, receive specialized leadership and technical training, attend leadership development conferences, and are encouraged to complete a technical master's degree.

### FINANCE LEADERSHIP DEVELOPMENT PROGRAM (FLDP)

FLDP is designed to prepare high-performance candidates for potential future leadership positions within our financial discipline. Participants will grow through a three-year rotational curriculum that combines various methods of learning, training and career development.

### HUMAN RESOURCES LEADERSHIP DEVELOPMENT PROGRAM (HRLDP)

HRLDP prepares individuals with the potential to become future human resources leaders for the challenges of incorporating human resources strategies in a way that will add value to business performance. HRLDP participants gain experience through rotational assignments.

### OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM (OLDP)

OLDP is a three-year rotational program designed for high-potential candidates who aspire to take on future leadership positions within the Operations function. OLDP consists of

three one-year rotational assignments covering Manufacturing Engineering, Material Management, Quality Control, Supply Chain and Operations. In addition to the rotations, the program also consists of Technical Development Curriculum (TDC) classes, Leadership Development Conferences (LDCs) and cross-functional business projects.

### SECURITY LEADERSHIP DEVELOPMENT PROGRAM (SLDP)

SLDP is a two-year rotational program designed to prepare high-potential, early-career professionals for future leadership roles within the security organization. This program consists of rotational assignments and features a curriculum designed to both expose SLDPs to the technical security discipline as well as help develop leadership skills and build business acumen.

### PREVIEWING WHAT IS POSSIBLE: INTERNSHIP AND CO-OP OPPORTUNITIES

What makes a Lockheed Martin career so exceptional? Perhaps a preview of your career here may help to provide an answer. As an intern or co-op, you will contribute to some of the world's most challenging projects, working side by side with some of the most knowledgeable and experienced experts in their fields. You'll enjoy the satisfaction of embracing real-world challenges while you gain valuable job experience. Our interns and co-ops

are given meaningful, hands-on work assignments involving projects related to their majors and to the needs of the company.

Positions are available for freshman through senior classifications as well as graduate students.

- Opportunities exist for engineering, information technology and non-technical majors at various locations from coast to coast.
- Many positions do require the ability to obtain a security clearance.

### BEING CIVIC-MINDED AND COMMUNITY-INVOLVED

Just as our technologies and solutions transcend traditional frontiers, so does our spirit of humanitarian involvement. You will find Lockheed Martin professionals contributing to their communities in

many ways: supporting educational programs for kids from kindergarten through college; giving their time, energy and money to various charitable causes; being involved with the Red Cross and the United Way; building houses through Habitat for Humanity; and finding new ways to lend a helping hand.

We feel a calling to be a company that is a good neighbor as well as an employer of choice. Lockheed Martin encourages company and individual choice volunteer activities. Over the last decade, our employees have generously volunteered nearly 12 million hours of their own time in service to their communities.

### LET'S GET STARTED ON YOUR EXCITING LOCKHEED MARTIN FUTURE

When you move boldly with strong principles pointing the way ... when

you act with integrity ... when you drive innovation with a clear sense of purpose and forthrightness — there is no limit to what a company, a team or an individual can achieve.

Explore our internship and full-time opportunities for current college students at:

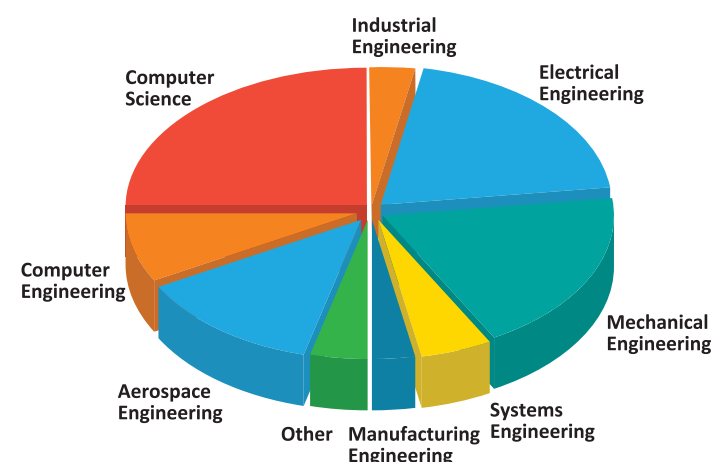
[LOCKHEEDMARTINJOBS.COM/  
COLLEGESTUDENTS](http://LOCKHEEDMARTINJOBS.COM/COLLEGESTUDENTS)

[LOCKHEEDMARTINJOBS.COM/INTERNSHIPS](http://LOCKHEEDMARTINJOBS.COM/INTERNSHIPS)

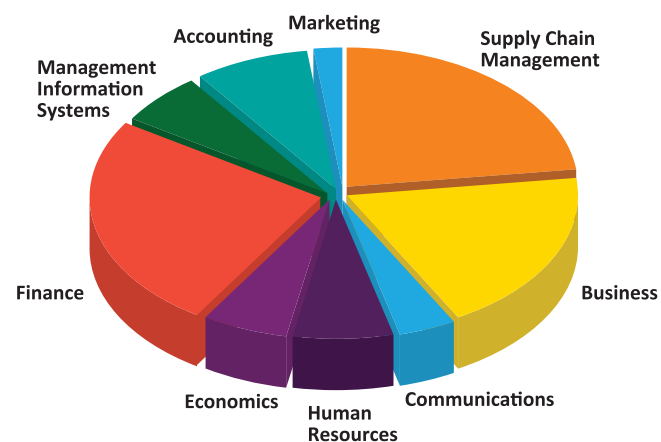
Check our online Campus Events Schedule to learn when and where we are attending a recruiting event near you.

[LOCKHEEDMARTINJOBS.COM/  
CAMPUSEVENTS](http://LOCKHEEDMARTINJOBS.COM/CAMPUSEVENTS)

#### TECHNICAL CAREERS



#### NON-TECHNICAL CAREERS



## GET STARTED ON YOUR FUTURE TODAY



## WHO WE HIRE FULL-TIME EMPLOYEES, INTERNS AND CO-OPS

FOR MORE INFORMATION OR TO SUBMIT  
YOUR RÉSUMÉ, PLEASE VISIT OUR WEBSITE:

[LOCKHEEDMARTINJOBS.COM](http://LOCKHEEDMARTINJOBS.COM)

Lockheed Martin is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, protected veteran status, or disability status.

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## BRING YOUR BEST THINKING TO THE TOUGHEST CHALLENGES

If you're interested in tackling the challenges facing our communities, our country and the world, chances are that Lockheed Martin is working on them. Whatever your role here, you will be helping to engineer the future well-being of humanity — while also taking important steps for your own future. Why not bring your skills to a company where you'll do more than you ever imagined?

Discover how at Lockheed Martin we're engineering a better tomorrow.

## VOTED #6 TOP IDEAL EMPLOYER — ENGINEERING

— UNIVERSUM UNDERGRADUATE SURVEY, 2016

## VOTED #1 TOP SUPPORTER OF HISTORICALLY BLACK COLLEGES AND UNIVERSITIES (HBCUs) AND UNIVERSITIES (HBCUs)

— CAREER COMMUNICATIONS GROUP, 2016

## VOTED #2 WORLD'S MOST ADMIRED COMPANIES — AEROSPACE AND DEFENSE

— FORTUNE MAGAZINE, 2016

## EMPLOYMENT MATRIX

		TECHNICAL														NON-TECHNICAL						
		Aerospace Engineering	Chemical Engineering	Computer Engineering	Computer Science	Electrical Engineering	Industrial Engineering	Manufacturing Engineering	Mathematics	Mechanical Engineering	Nuclear Engineering	Ocean Engineering	Physics	Systems Engineering	Accounting	Business	Economics	Finance	Human Resources	Supply Chain Management		
<b>NORTHEAST</b>																						
CT	Stratford																					
MA	Burlington																					
MA	Chelmsford																					
MA	Marion																					
NY	Mitchel Field																					
NY	Owego																					
NY	Owego																					
NY	Rochester																					
NY	Syracuse																					
NY	Syracuse																					
NY	Syracuse																					
NY	Wappingers Falls																					
RI	Middletown																					
<b>DELAWARE VALLEY</b>																						
NJ	Cherry Hill																					
NJ	Marlton																					
NJ	Moorestown																					
NJ	Moorestown																					
PA	Archbald																					
PA	Coatesville																					
PA	King of Prussia																					
PA	King of Prussia																					
PA	King of Prussia																					
<b>MID-ATLANTIC</b>																						
MD	Annapolis Junction																					
MD	Baltimore																					
MD	Bethesda																					
MD	Bethesda																					
MD	Gaithersburg																					
MD	Hanover																					
MD	Patuxent River																					
MD	Rockville																					
VA	Herrndon																					
VA	Manassas																					
VA	Springfield																					
<b>SOUTHEAST</b>																						
AL	Huntsville																					
AL	Huntsville																					
AL	Troy																					
AL	Troy																					
AR	Camden																					
FL	Cape Canaveral / Kennedy Space Center																					
FL	Lakeland																					
FL	Ocala																					
FL	Oldsmar																					
FL	Orlando																					
FL	Orlando																					
FL	Orlando																					
FL	Palm Beach																					
GA	Kings Bay																					
GA	Marietta																					
KY	Lexington																					
LA	Michoud																					
SC	Greenville																					
<b>ATLANTIC</b>																						
PR	Aguadilla																					
<b>CENTRAL</b>																						
NE	Bellevue																					
<b>SOUTHWEST</b>																						
NM	Albuquerque																					
NM	Albuquerque																					
NM	White Sands Missile Range																					
TX	Dallas																					
TX	Fort Worth																					
TX	Fort Worth																					
TX	Fort Worth																					
TX	Georgetown																					
TX	Houston																					
TX	Lufkin																					
TX	San Antonio																					
<b>MOUNTAIN</b>																						
CO	Aurora																					
CO	Boulder																					
CO	Colorado Springs																					
CO	Colorado Springs																					
CO	Denver																					
CO	Denver																					
CO	Littleton																					
CO	Littleton																					
CO	Littleton																					
CO	Louisville																					
CO	Magna																					
CO	Schriever AFB																					
UT	Vineyard																					
<b>PACIFIC</b>																						
CA	Bay Area (Sunnyvale, Palo Alto, Santa Cruz, San Jose)																					
CA	Livermore																					
CA	Palmdale																					
CA	San Diego																					
CA	San Luis Obispo																					
CA	Santa Barbara																					
CA	Sunnyvale																					
CA	Vandenberg AFB																					
WA	Bothell																					
WA	Silverdale																					
WA	Woodland																					

To find a technical or non-technical position near you or in another location, please visit: [search.lockheedmartinjobs.com](http://search.lockheedmartinjobs.com).



## MANY CHOICES FOR YOUR ASPIRATIONS

If you wish to apply visionary thinking to shape and deliver the latest technological breakthroughs, join us in one of our major business areas.

## AERONAUTICS

Aeronautics is known for building the finest military aircraft in the world. This recognition was earned through relentless research and development of high-performance aircraft and by continuously seeking innovative and low-cost design and manufacturing strategies.

## ENTERPRISE OPERATIONS

Enterprise Operations (EO) provides leadership, functional expertise and services to help the Corporation and its individual businesses provide value to their customers and meet

performance goals. EO includes the Advanced Technology Laboratories, which leads Lockheed Martin's applied research and development efforts to advance scientific discovery and technology transition in cyber, materials science, robotics and autonomy, spectrum systems, data analytics and more.

## MISSILES AND FIRE CONTROL

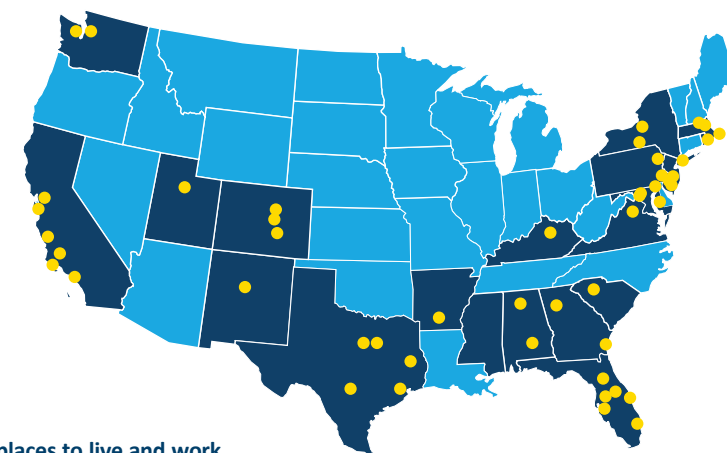
Missiles and Fire Control (MFC) is a recognized designer, developer and manufacturer of precision-engagement aerospace and defense systems for the U.S. and allied militaries. MFC produces and supports advanced combat, missile, rocket, manned and unmanned systems for military customers, and also designs and builds advanced products for commercial industry, including energy-generation, energy-management and energy-storage systems. MFC offers the vital capabilities our military and civilian customers demand to ensure mission success.

## MISSION SYSTEMS AND TRAINING

Mission Systems and Training (MST) provides surface, air and undersea applications in more than 460 programs for U.S. military and international customers. In 2015, the team expanded its portfolio with the acquisition of Sikorsky, a world leader in helicopter design, manufacture and service. Our vision for MST is to set performance standards for our customers worldwide, every day — with the best people, best systems and best services.

## SPACE SYSTEMS

Space Systems explores territory that most people know only from science fiction. From satellites in space to systems on the ground; from deep space exploration to global strategic deterrence; from today's trusted performance to generation-after-next innovations, we're delivering inventive solutions at the speed of need, all to help our customers stay ahead in an ever-changing world.



Great places to live and work

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[TWITTER.COM/LOCKHEEDMARTIN](http://TWITTER.COM/LOCKHEEDMARTIN)

